

THE MGP EXCHANGE

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Mackenzie
Gas Project

Joint Advisory Committees to Oversee Implementation of Benefits and Access Agreements

After considerable effort by all parties, the Gwich'in Settlement Area and the Tulita District in the Sahtu Settlement Area have recently signed benefits and access agreements with the Mackenzie Gas Project. Land access agreements are contracts that give the Project access to and across aboriginal-owned land to conduct activity approved and licensed by the government. They provide for the Project to pay agreed upon access fees and identify the terms and conditions under which activity can be conducted on the lands. Benefits agreements are also contracts. They primarily describe how contracting and employment decisions will be made.

According to the agreements that were negotiated, the parties will form joint advisory committees to oversee the implementation of the contracts. The Gwich'in joint advisory committee includes community members Tom Williams and Jake Heron, along with Imperial Oil representatives Gordon Deets and Linda McDonald. The Tulita District joint advisory committee includes community members Doug Yallee, Leroy Andre, Rocky Norwegian and Todd McCauley, with Gordon Deets and Shirley Harley of Imperial Oil. Morris Jacobson is Imperial Oil's alternate representative on both committees.

Business Development Conferences Held

After benefits and access agreements are signed, Mackenzie Gas Project will hold business development workshops in the regions to give local people an overview of future business opportunities they can expect as a result of the Project.

The two-day workshops will focus on the scope of work that would be available in each of the regions and how northerners can prepare to bid for future work on the Project. "We plan to hold business development conferences in the other regions once benefits and access agreements have been signed in those areas," says Gordon Deets, MGP's Northern Business Development and Benefits Manager.

MGP Partners Attend Inuvik Career Fair

Mackenzie Gas Project partners Imperial Oil, Shell Canada and ConocoPhillips enjoyed meeting with senior students from eight Beaufort-Delta communities at the Inuvik Career Fair at Samuel Hearne Secondary High School on March 15.

"This year's career fair had a different format than past years. Groups rotated through in more of a classroom setting instead of visiting individual booths.

This allowed us to spend more one-on-one time with the students," explains Delona Hope of ConocoPhillips.

Peter Arey, an Imperial Oil employee originally from Aklavik, gave a short talk to the students about his work experience. He explained how he got his first job with Imperial as the result of attending a similar career fair. Peter works for Imperial as a field maintenance coordinator/executor in Norman Wells and has spent his whole career with the company. He talked to the students about how his career started and shared his work experiences with them.



Shell Canada geologist Clint Tippett (right) shares a mineral display with students at the Inuvik Career Fair.

Shell sponsors two Inuvik delegates to Aboriginal symposium in Vancouver

Shell Canada's investment in the Mackenzie Gas Project goes beyond the infrastructure for moving natural gas with commitment to invest in stakeholders, particularly the aboriginal residents of the region.

Shell recently covered expenses for two Inuvik residents – both entrepreneurs with businesses in the area - to attend a National Aboriginal Capital Corporation Association (NACCA) symposium from March 8-10 in Vancouver. NACCA is a growing network of financial institutions providing support, products and financial services to the aboriginal business sector.

The symposium was open to aboriginals aged 19-35 who have their own business, are starting a business

or thinking about starting a business. Shell sponsored Tammy Beaulieu and Kurt Wainman.

Shell's Murray Slezak of Supply Chain Management is positive about the conference and what it delivered to the young entrepreneurs.

"The conference showcased the kinds of skills and success stories young people need in the business world, and it was tailored directly to youth Aboriginal entrepreneurs in particular," says Slezak.

In addition to hearing presentations, delegates were given team challenges to hone their entrepreneurial skills. They included business plans for pipeline projects, video ads for large corporations and career goal presentations.

"There were some practical examples of running a business and good information," says Inuvik-born Beaulieu.

Slezak underlines Shell's role in the conference: "Our purpose for the Niglintgak development project includes seeking out programs or outside resources to facilitate building the business capacity of the aboriginal community so Inuvialuit and Dene people can participate in the many opportunities created by the Mackenzie Gas Project," he says.

"It's very rewarding to see people grow their businesses and their personal skills."

Jean Marie River Elders and Harvesters Take Helicopter Tour



From left: Douglas Norwegian (back), Mary Louise Sanguiez, Sarah Hardisty, Bob Norwegian, Ernest Hardisty.



From left: Steve Herrett, Billy Norwegian, Yvonne Norwegian, Margaret Ireland, Colin Munro (pilot), Chief Stanley Sanguiez, Bob Norwegian, Florence Hardisy.

In March, Mackenzie Gas Project took a group of Elders and harvesters from Jean Marie on a helicopter tour to look at areas where concerns had been raised as a result of the Traditional Knowledge study the Project sponsored in the community.

"We felt the best way for everyone involved to understand the issues would be to go to the areas and let us have a look together," says Ross Papirnick, MGP's Consultation Lead in the Deh Cho region.

Before the trip, MGP staff spent a few hours with the group explaining construction techniques that are available to mitigate some of the concerns that had been raised.

"This is a great example of a community and the Project working together and using each other's knowledge to come up with not only solutions that satisfy immediate concerns, but also building a trusting and respectful relationship that will allow us to continue working to each other's mutual benefit in the future," says Ross.

Northerners Receive Pipeline Operations Apprenticeship Training

Seven northerners are currently training as apprentices through the Pipeline Operations Training Committee (POTC). This program gives them the opportunity to earn their journeyman status over four years of combined work experience and classroom learning at Aurora College or a college in Alberta. Five more apprentices will be recruited for the program in 2006, two as electricians and three as millwrights.

TransCanada Pipelines has four apprentices in the program. Denny Moses of Fort Simpson is training as a millwright. Denny is currently based in High Level, but has also worked locations like Fort McMurray, Fox Creek and Fort St. John. When Denny first learned of the POTC program, he had only two days to meet the application deadline. "It's been a really good experience. I would definitely recommend it," he says.

Another TransCanada apprentice is Rodney Bonnetrouge of Fort Providence. He is training to become an electrician journeyman in the Spirit River area of Alberta. "I hope to accomplish what I have come here to do, which is to be an electrician journeyman with a red seal, and be able to maintain and operate a compressor station without any supervision," Rodney says.



Denny Moses, training as a millwright with TransCanada Pipelines, is one of seven northerners currently apprenticing for pipeline operations positions through the Pipeline Operations Technical Committee.



Geddes Wolki Jr. is apprenticing as an instrumentation technician with Shell Canada Committee.

In addition, Desmond Nasogaluak from Tuktoyuktuk and Boris Sanguez from Jean Marie River started their apprenticeships for TransCanada in January of 2006.

Raymond Neyando is apprenticing as an electrician with ConocoPhillips at the Wembley gas plant, just outside of Grande Prairie. Raymond moved to Grand Prairie from Inuvik with his family in January 2005 to start working for the company.

Shell Canada's apprentice, Geddes Wolki Jr., is training as an instrumentation technician at the Scotford Refinery and Upgrader. He just completed his first year of studies at the Northern Alberta Institute of Technology and will now return to the Scotford site for more hands-on training. Having been raised in the community of Sachs Harbour, Geddes says his goal is to work closer to home in pipeline operations once the Mackenzie pipeline opens.

Delbert Manuel of Fort Good Hope is a millwright apprentice with Imperial Oil in Norman Wells.

The POTC was formed in 2002 as a partnership among industry, aboriginal groups, the federal and territorial governments, and Aurora College. In addition to the apprenticeship program, the POTC will also accept up to 20 candidates to begin studies in September 2006 to prepare for jobs as production/field operators or engineering operators. More information on POTC training opportunities can be found at www.auroracollege.nt.ca/potc.

ASEP Successfully Trains 383 Northerners

As of the end of March 2006, 383 northerners have received training through the NWT Aboriginal Skills and Employment Partnership program (ASEP). This three-year program was designed to provide long-lasting benefits to aboriginal communities, families and individuals through developing skills and employment. Of the 383 people that have been trained, 61 have returned to employment.

Funding of \$13.3 million was designated for ASEP in October 2004 through a unique partnership among Human Resources Skills Development Canada, aboriginal partners, Mackenzie Gas Project proponents, and the Government of the Northwest Territories.

The Aboriginal Futures Society has successfully implemented the first phase of the ASEP project and according to Executive Director Brenda McDonald, there have been a couple of key items that contributed to the success of this partnership. "First has been the passion and commitment by all partners and focusing on providing training opportunities to Aboriginal people. Secondly, when you bring together a diverse group of people with differing interests and backgrounds, there are unique challenges and strong leadership is essential. I believe that these two areas are key in making Aboriginal Futures the success story that it is," says Brenda. "With a year and a half into the project and two more years to go, the project is gaining momentum and we are seeing the results that provide inspiration to all partners and stakeholders alike."



From left: Robert Ialibert, Tobey Halle, Deline deputy fire chief Danny Bayha, Deline fire chief Collin Bayha, Wilfred Kenny, Ian Tatti and Tahti Bayha.

Collin Bayha is one of the hundreds of northerners who has benefited as a result of the ASEP training. As fire chief for Deline, Collin, together with the deputy fire chief and two other volunteers, took an 18-day emergency medical responder program in December.

"It was important for us to get that training. It benefited all of us and it benefits our community. I really enjoyed the course," reports Collin, who is also lands project coordinator for the Deline Land Corporation.

A wide variety of training programs are available through the ASEP program including: heavy equipment operation,

emergency medical responder, environmental monitor, drill rig training, tutoring, safety training, small engine repair, aviation, cooks helper, outdoor power equipment technician, trades access, developmental studies and bridging employment skills.

For information on specific training courses, more details on how to apply, places and times for training, please contact your regional ASEP coordinator or e-mail: abfutures@permafrost.com.

MGP Public Joint Review Panel and National Energy Board Hearings Underway

Public regulatory hearings for Mackenzie Gas Project are well underway in the North. The National Energy Board (NEB) hearings opened in Inuvik from January 25 through February 2. The first session focused on the Project's development plans, and supply and market studies. The Joint Review Panel (JRP) also opened its hearings in Inuvik beginning on February 14 with technical hearings on the routing and design of the pipeline and gathering system, and design of the natural gas anchor fields.

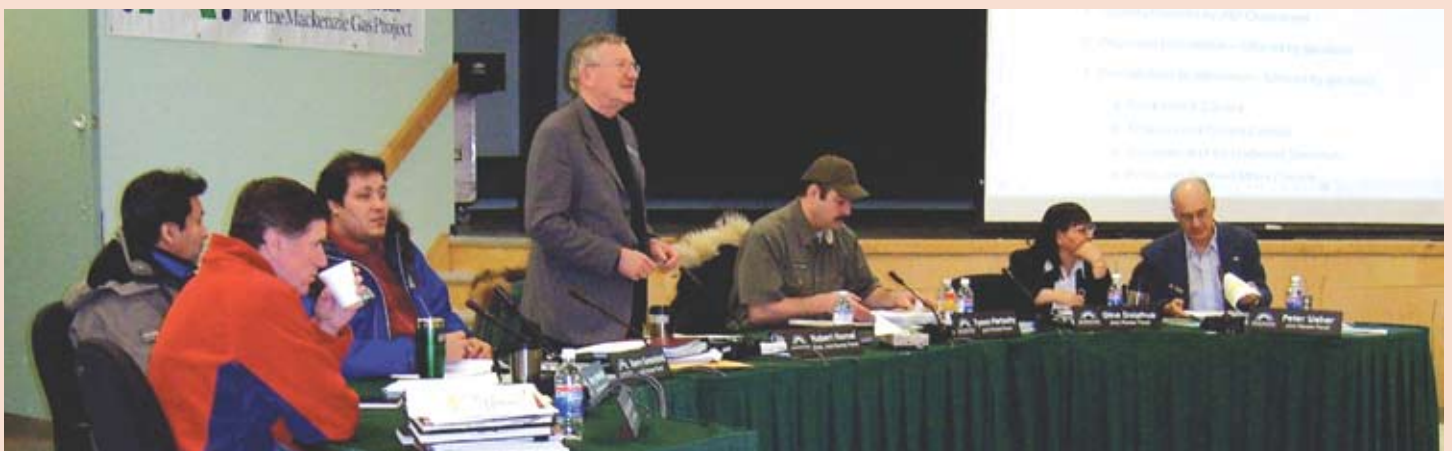
By the end of April, the JRP had also held community hearings in Fort McPherson, Tsiigehtchic, Deline, Tulita, Norman Wells, Colville Lake and Fort Good Hope. The NEB and JRP hearings are scheduled to run until the end of this year. The Project will not make a decision to build the pipeline until it has received necessary regulatory approvals and has an opportunity to assess any conditions that may be attached to these approvals. A decision to proceed at that time will also depend on other factors including the final terms of benefits and access agreements, final agreements on fiscal matters, natural gas markets, project costs and shipping commitments.



Drum dancers provide entertainment at the opening of the National Energy Board hearings in Inuvik.



Aboriginal Pipeline Group President Bob Reid (standing) talks with MGP Panel members (from left) Rick Luckasavitch, Randy Ottenbreit and Dee Brandes.



Members of the Joint Review Panel hear testimony in Inuvik. From left: Rowland Harrison, Percy Hardisty, Barry Greenland, Robert Hornal, Tyson Pertschy, Gina Dolphus and Peter Usher.

MGP Continues to Collect Worker Information for Human Resources Database

Linda Wright and Paul Mercredi are the two new data collectors for Mackenzie Gas Project's human resources database. Each of them will spendtime this year visiting all northern communities to identify people who are interested in training and working on the Project. The information collected by Linda and Paul will be added to the Project human resources database that is being used to establish training priorities based on MGP's requirements and the personal interests of the people who register.

Another data collector first visited all northern communities in 2005 when MGP began collecting this information. Last year, 562 people were registered on the database, 331 as potential trainees and 231 as potential workers who are not interested in further training. This year an additional 100 people have registered to date.

As Tom Williams, MGP's training advisor, explains the worker information that was collected last year has been



Linda Wright collects training and employment information for the MGP human resources database from residents interested in working on the Project.

shared with the MGP partners and will also be shared with contractors and sub-contractors. In addition, training candidate information was given to the Aboriginal Skills and Employment program (ASEP) regional program directors to provide input for their regional program development and

to the Pipeline Operations Training Committee (POTC) to assist in identifying technical training candidates.

If you would like more information on how to register with MGP's human resources database, please contact one of the MGP regional offices.

Questions or Comments?

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